1. **Engineering Freshers:**

**Position**: Graduate Engineer Trainee

**Qualifications:**

- Bachelor’s degree in Engineering (any specialization)

- Strong academic record with a minimum aggregate of 65%

- Proficiency in CAD software (e.g., AutoCAD, Creo, Solidworks, Etc.,) and other relevant engineering tools.

-Basic understanding on Supply Chain Management, Total Quality Managements, Jigs & Fixtures, GD&T, Strength of Material, just-in-time (JIT) and Lean manufacturing (6Sigma).

- Basic knowledge on Engineering material & manufacturing Process.

-Basic Programming skills.

-Experience with at-least one programming language - e.g. Python, R

-Experience in applying machine learning, statistical pattern recognition, and data mining algorithms to prediction problems.

-Knowledge in development with any Object-Oriented Language (Java, C++).

-Experience working in Data Science projects.

-Strong experience with advanced SQL

-Excellent understanding of algorithm & data structures.

-Experience with cloud environments such as AWS, Google Cloud or Azure.

-Basic understanding of multi-tier web applications, hands-on across layers of the stack is a plus.

-Basic knowledge of SQL and NoSQL databases

- Excellent problem-solving and analytical abilities

-Strong written and verbal communication skills.

-Ability to multitask and manage the time effectively.

**Responsibilities:**

- Participate in on-the-job training programs to develop technical skills

- Assist senior engineers in designing, testing, and implementing engineering solutions

- Collaborate with cross-functional teams to support project deliverables

- Conduct research and analysis to identify innovative solutions and best practices

2. **MSc Freshers:**

**Position**: Research Associate Trainee

**Qualifications:**

- Master’s degree in Science (any specialization)

- Strong academic background with a focus on research methodologies

- Proficiency in data analysis tools and statistical software

- Excellent written and verbal communication skills

Responsibilities:

- Assist in designing and conducting research experiments

- Collect and analyze data using statistical techniques and software

- Prepare research reports, presentations, and scientific papers

- Collaborate with senior researchers to contribute to ongoing projects and initiatives

3. **MCA Freshers:**

**Position**: Software Developer Trainee

**Qualifications:**

- Master’s degree in Computer Applications (MCA)

- Proficiency in programming languages such as Java, C++, or Python

- Understanding of software development methodologies and tools

- Strong problem-solving and debugging skills

**Responsibilities:**

- Participate in software development projects from concept to deployment

- Write clean, efficient code following best practices and coding standards

- Collaborate with cross-functional teams to define requirements and deliver solutions

- Assist in troubleshooting and debugging software issues

4. **MBA Freshers:**

**Position**: Management Trainee

**Qualifications**:

- Master’s degree in Business Administration (MBA) with a specialization in [Marketing, Finance, HR, etc.]

- Strong analytical, leadership, and interpersonal skills

- Excellent communication and presentation abilities

- Ability to work in a fast-paced, dynamic environment

**Responsibilities:**

- Gain hands-on experience in various functional areas such as marketing, finance, operations, or human resources

- Support senior managers in project planning, analysis, and implementation

- Conduct market research, competitor analysis, and industry trend analysis

- Assist in developing business strategies, preparing reports, and making recommendations for process improvements